**JOB DESCRIPTION – PERFORMANCE ANALYST (working with GB BOXING)**

**Role Purpose**

This role will provide the delivery of performance analysis services for GB Boxing athletes, working as part of a multi-disciplinary team to create a world-class high-performance training & competition environment.

**Grade**: Level 2ee-2es

**Salary:** £27,866 – £29,576

**Hours of Work**: Such hours as necessary to carry out your duties. This will involve a minimum of 37 hours per week and may include working outside normal office hours at evenings and weekends and on Public Holidays, and extended periods of travel around the UK and overseas where appropriate

**Location:** Sheffield

**Reporting to:** Senior Performance Analyst and Head of Performance Services

**Main Responsibilities –**

Work with GB Boxing and the EIS technical interface to lead, develop and deliver world leading performance analysis services to the GB Boxing world class programme

• Use objective data and information across the performance data cycle to enhance the coaching process, impact performance decisions and improve athlete’s performance

• Deliver the performance analysis provision across all GB Boxing programmes

• Capture, prepare, and analyse data from major competitions & / or training both nationally and internationally. Please note the role will require a significant commitment to the demands of ‘front line’ delivery including extensive travel to international competitions.

• Consistently produce effective and compelling analytical insights that can be maximised by the performance support team, coaches, and athletes

• Design, implement and deliver targeted projects with a focus on the Olympic Games

• Work collaboratively within the EIS, with external partners and UK Sport to meet the needs of performance interventions

• Work within the rules of the relevant governing body’s (e.g., NGB, BOA, EIS) Code of Conduct, standards, and guidelines

**PERSON SPECIFICATION – PERFORMANCE ANALYST**

| **COMPETENCY AREA** | **ESSENTIAL / DESIRABLE** | **ASSESSED BY** |
| --- | --- | --- |
| **Qualifications** |  |  |
| Degree (or equivalent) in sports science, engineering, or data science or related subject, specialising in performance analysis | Essential | Sight of certificates |
| Higher degree (or equivalent) specialising in performance analysis or data science related subject | Desirable | Sight of certificates |
| BASES accreditation or equivalent including interdisciplinary accreditation with evidence of significant experience and practice in performance analysis. | Desirable | Sight of accreditation |
| International Society of Performance Analysis of Sport (ISPAS) accreditation at a minimum of level 3. | Desirable | Sight of accreditation |
| **Experience** |  |  |
| Substantial experience in the provision of performance analysis support to athletes and coaches to improve performance. This experience should include work with national teams and their athletes. | Essential | Application Interview |
| Experience of working in a multi-disciplinary team in the delivery of performance analysis to high performance sport | Essential | Application Interview |
| Experience of using appropriate data visualisation techniques when producing reports and case studies to ensure impact | Essential | Application Interview |
| Experience of cleaning data, data structure and reporting | Essential | Application Interview |
| Have travelled with multiple teams to major international competitions at senior or junior level (e.g., Olympic or Paralympic Games, World or European Championships or Commonwealth Games) | Essential | Application Interview |
| Experience of applying advanced scientific approaches to performance analysis systems (predictive modelling, statistical analyses etc) | Desirable | Application Interview |
| Experience of strategic planning, implementation, and monitoring of performance analysis services to high performance athletes | Desirable | Application Interview |
| Experience of supervising, mentoring, and coaching of colleagues and team members | Desirable | Application Interview |
| **Knowledge and Skills** |  |  |
| A passion for data & insights in high performance sport. | Essential | Interview |
| An understanding of how data & insights can be effectively integrated into high performance programmes. | Essential | Interview |
| An understanding of the needs of elite athletes and coaches in a high-performance environment. | Essential | Interview |
| A good understanding of the coaching process in theory and in practice | Essential | Application Interview |
| Expert level of knowledge in data & video analysis systems and up to date software packages used to enhance performance feedback | Essential | Application  Interview |
| In-depth knowledge of the various sports science and medicine disciplines | Essential | Interview |
| Ability to scientifically validate and interpret the methodology of test protocols and data and other scientific data | Essential | Interview |
| Ability to communicate complex data in terms that are easily understood by a wide range of audiences | Essential | Interview |
| Ability to foster productive relationships with Coaches, Athletes and Support Staff within national governing bodies of sport. | Essential | Interview |
| Ability to work both independently and within a team environment. | Essential | Interview |
| Ability to problem solve, troubleshoot under pressure & make effective decisions. | Essential | Interview |
| Proficient skills in Microsoft Excel, Tableau, or equivalent data analysis/visualisation software. | Essential | Application  Interview |
| Proficient skills in data cleansing, structuring, and manipulating multiple datasets, ‘messy’ and incomplete datasets | Essential | Application  Interview |
| Proficient in basic programming languages e.g., Python. | Desirable | Application  Interview |
| Knowledge of Boxing and or other combat sports | Desirable | Interview |
| **Other** |  |  |
| An interest in sport and recognition of the importance of promoting and supporting equality, safeguarding and anti-doping within sport. | Essential | Interview |
| Ability to work irregular and unsocial hours as required involving working outside normal office hours, at evenings, weekends and Bank Holidays. | Essential | Interview |
| Ability to travel both nationally and internationally when required. | Essential | Interview |
| **May be required to work with athletes under 18 (DBS check required)** | Yes |  |
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**This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation**